

Public Report for 2023

Name of workplace: Azrieli Group Ltd.

Report Issue Date: 01 June 2024

Industry: Income-producing real estate

The workplace data is segmented by occupation, with this segmentation comprising 11 groups (*)

Segmentation groups (without specifying employee group titles in the workplace)	Difference in gross salary and average monthly salary between all female and male employees working for the employer	Difference in gross salary and average monthly salary for part-time positions between female and male employees working for the employer	Difference in gross salary and average monthly salary for full-time positions between female and male employees working for the employer.	Average employment percentage in the group	Notes
1	-9.6%	0.0%	-9.6%	100.0%	
2	0.2%	-6.0%	0.0%	71.2%	
3	36.0%	0.0%	0.0%	100.0%	
4	-	-	-	-	Due to privacy considerations, information regarding this group cannot be published
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6	-	-	-	-	In this group, only women are employed; therefore, there are no gender-related wage differences in this group.
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A negative average wage difference indicates higher wages for men, while a positive value indicates higher wages for women.

(*) Employees without a defined group or occupational equivalent are not included in this report.

Percentage of employees whose salaries are lower than the average monthly full-time salary in the relevant group, according to the selected segmentation (without specifying the group designations in the workplace), by gender:

- (1) Men 75% | Women 100%
- (2) Men 75% | Women 66.6%
- (3) Men 100% | Women 50%